



CHIEF OF POLICE POSITION

TOWN OF BAY HARBOR ISLANDS, FLORIDA

The Town of Bay Harbor Islands is hereby actively recruiting applicants for the position of Chief of Police.

The Town of Bay Harbor Islands was founded in 1947 by the Shepard Broad family. The Town also known as "*The Best Kept Secret on the Water*" is a two-island vibrant and progressive community located in the heart of Biscayne Bay, nestled between the cities of North Miami, Bal Harbor and Surfside. The Town holds a residential population of approximately 6,000 and is home to A+ rated Ruth K. Broad Elementary School. The Broad Causeway corridor which runs through the heart of Bay Harbor, boasts exclusive shopping, top notch businesses and fine dining all within a picturesque and charming island atmosphere. The Town incorporates a Council/Manager form of government with the Police Chief appointed by the Town Manager.

The Police Department is headed by a Chief of Police, a Captain and two Lieutenants directly under the Police Chief's command. The Department is made up of 20 officers represented by the Police Benevolent Association (PBA). The Department hosts a variety of specialized units using modern, innovative real-time crime fighting technology which has allowed Bay Harbor Islands to achieve the rank as one of the safest cities in Florida. The Police Department is accredited through the Commission for Florida Law Enforcement Accreditation (CFA).

Applicants should preferably have a minimum of ten years' experience within a municipal department holding the position of Police Chief, Deputy Chief, or a major command position. Successful candidates will possess a bachelor's degree, from an accredited college or university in Police Administration, Criminal Justice, Public Administration or a closely related field. Possession of (or the ability to secure) a valid Florida Driver's License, possession of (or the ability to secure) a Florida Law Enforcement Certification as established by the Florida Criminal Justice Standards & Training Commission are required qualifications. A master's degree from an accredited college or university in Police Administration, Criminal Justice, Public Administration or a closely related field and graduation from an accredited Executive level training program, such as Florida Department of Law Enforcement Senior Leadership Program, Southern Police Institute or FBI National Academy, is highly desirable. Applicant must be well versed in community policing, police budgeting, police administration, and interfacing with neighboring police agencies as an integral part of providing modern police operational techniques. The ideal candidate must have the following skills or attributes: strong leadership presence, collaborative police leader, excellent oral and written communication, team player, encourages training and mentoring, impeccable integrity and ethics, approachable and accessible to the residents of our community. The annual salary for this position is \$150,000+/- depending upon qualifications. The Town offers excellent benefits such as health, vacation, and pension through the Town's private retirement system.

Interested public safety professionals should electronically submit (via email-PDF format) Cover Letter, resume and 5 professional references or letters of recommendation to Mrs. Jenice Rosado, Human Resource Manager: jrosado@bayharborislands-fl.gov on or before noon on October 20, 2020. Interviews are expected to take place from October 28th – November 4th. The Town is an Equal Opportunity Employer.