

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

AFSCME FLORIDA COUNCIL 79 OF  
THE AMERICAN FEDERATION OF  
STATE, COUNTY, AND MUNICIPAL  
EMPLOYEES, AFL-CIO,

Petitioner,

Case No. EL-2024-043  
(Relates to RC-2023-060)

v.

TOWN OF BAY HARBOR ISLANDS,

Order No.: 24E-739  
Date Issued: September 06, 2024

Respondent.

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VERIFICATION OF ELECTION RESULTS AND RECERTIFICATION  
OF EXCLUSIVE COLLECTIVE BARGAINING REPRESENTATIVE

A petition was filed pursuant to sections 447.305(6) and 447.307(2), Florida Statutes (2024), seeking recertification for the following bargaining unit:

**INCLUDED:** All full-time employees of the Town of Bay Harbor Islands in the classifications of Administrative AP/Utilities Coordinator, Administrative Assistant, Administrative Coordinator (Police), Bridge Tender, Building Permit Clerk, Code Compliance Officer, Custodian, Customer Service/Utilities Specialist, Electrician, Facilities Technician, Finance Analyst, Information Technology Specialist, IT Technician/Crime Analyst, Lead Park Attendant, Maintenance Worker I, Maintenance Worker II, Office Assistant/Pass Plan Clerk, Park Attendant, Payroll Coordinator, Police Dispatcher, Public Service Aide, Recreation Attendant, Support Services Administrator I and II, Water and Sewer Foreman, Water and Sewer Specialist, and Water Systems Coordinator.

**EXCLUDED:** All other employees of the Town of Bay Harbor Islands.

A secret ballot recertification election was conducted July 23, 2024, through August 21, 2024. The election results are as follows:

1. Approximate number of eligible voters	<u>30</u>
2. Void Ballots	<u>0</u>
3. Votes cast for Petitioner	<u>9</u>
4. Votes cast against participating organization(s)	<u>2</u>
5. Valid votes counted	<u>11</u>
6. Challenged ballots	<u>0</u>
7. Valid votes counted plus challenged ballots	<u>11</u>
8. Challenges are not sufficient to affect the results of the election.	

The Commission VERIFIES the results of the election conducted. The Petitioner received a majority of the valid votes plus challenged ballots. Pursuant to section 447.307(3)(b), Florida Statutes (2024), the Commission RECERTIFIES the Petitioner (OR-1986-010) as the exclusive collective bargaining representative for employees in the unit described above. Certification Number 2034, previously issued to the Petitioner, remains in effect.

This order may be appealed to the appropriate district court of appeal. A notice of appeal must be received by the Commission and the district court of appeal within **thirty days** from the date of this order. Except in cases of indigency, the court will require a filing fee and the Commission will require payment for preparing the record on appeal. Further explanation of the right to appeal is provided in sections 120.68 and 447.504, Florida Statutes (2024), and the Florida Rules of Appellate Procedure.

It is so ordered.

CARPENTER, Chair, AARON and SASSO, Commissioners, concur.

I HEREBY CERTIFY that this document was filed and a copy served on each party on September 6, 2024.

BY: Barry Adam  
Clerk



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COPIES FURNISHED:

*For Petitioner*  
Osnat Rind, Esquire

*For Respondent*  
Caroline Saiz, Esquire